

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

A For the 2021 calendar year, or tax year beginning and ending

B Check if applicable: <input checked="" type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization MULTIPLIER Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 548 MARKET STREET, PMB 81178 City or town, state or province, country, and ZIP or foreign postal code SAN FRANCISCO, CA 94104-5401 F Name and address of principal officer: LAURA DEATON SAME AS C ABOVE	D Employer identification number 91-2166435 E Telephone number (415) 421-3774 G Gross receipts \$ 40,179,474. H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number ▶
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
J Website: ▶ WWW.MULTIPLIER.ORG		
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		
L Year of formation: 2001		M State of legal domicile: CA

Part I Summary

1	Briefly describe the organization's mission or most significant activities: TO PROTECT AND FOSTER A HEALTHY, SUSTAINABLE, RESILIENT AND EQUITABLE WORLD.		
2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
3	Number of voting members of the governing body (Part VI, line 1a)	3	9
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	9
5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)	5	253
6	Total number of volunteers (estimate if necessary)	6	570
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	200.
7b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.
8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
9	Program service revenue (Part VIII, line 2g)	32,680,192.	37,303,721.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,664,011.	2,387,892.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	37,365.	53,832.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	66,275.	119,570.
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	34,447,843.	39,865,015.
14	Benefits paid to or for members (Part IX, column (A), line 4)	7,141,487.	5,138,864.
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.
16a	Professional fundraising fees (Part IX, column (A), line 11e)	10,428,125.	14,594,525.
b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,389,950.	0.	0.
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	7,405,338.	9,847,226.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	24,974,950.	29,580,615.
19	Revenue less expenses. Subtract line 18 from line 12	9,472,893.	10,284,400.
20	Total assets (Part X, line 16)	Beginning of Current Year	End of Year
21	Total liabilities (Part X, line 26)	34,782,469.	43,496,092.
22	Net assets or fund balances. Subtract line 21 from line 20	6,955,598.	5,189,598.
		27,826,871.	38,306,494.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer LAURA DEATON, EXECUTIVE DIRECTOR Type or print name and title	Date
Paid Preparer Use Only	Print/Type preparer's name ALEXIS H. WONG	Preparer's signature Date Check if self-employed <input type="checkbox"/> PTIN P00604756
	Firm's name ▶ LINDQUIST, VON HUSEN & JOYCE LLP Firm's address ▶ 301 HOWARD STREET, SUITE 850 SAN FRANCISCO, CA 94105	Firm's EIN ▶ 94-1250261 Phone no. (415) 957-9999

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: TO ACCELERATE IMPACT FOR INITIATIVES FOCUSED ON PROTECTING AND FOSTERING A HEALTHY, SUSTAINABLE, RESILIENT, AND EQUITABLE WORLD.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 3,798,574. including grants of \$ 11,000.) (Revenue \$ 512,404.) HEALTHY PLANET AND PEOPLE: BIODIVERSE PLANTS AND ANIMALS, INCLUDING HUMANS, LIVE IN BALANCED ECOSYSTEMS THAT PROVIDE THE NUTRIENTS THEY NEED AND A PLACE TO LIVE, GROW AND THRIVE.

4b (Code:) (Expenses \$ 8,099,376. including grants of \$ 454,188.) (Revenue \$ 298,579.) SECURE NATURAL RESOURCES: NATURAL RESOURCES ACHIEVE SUSTAINABLE YIELD, KEEP HUMANS AND OTHER SPECIES ALIVE, AND SUPPORT THE WORLD'S ECONOMIES. POLICIES AND PRACTICES ARE IN PLACE TO ENSURE THAT NATURAL RESOURCES ARE NOT DEGRADED OR DEPLETED. AFTER PERIODIC DISTURBANCES WITHIN ECOSYSTEMS, RESOURCES ARE ABLE TO QUICKLY RECOVER OR RETURN TO EQUILIBRIUM.

4c (Code:) (Expenses \$ 11,979,437. including grants of \$ 3,785,677.) (Revenue \$ 1,570,280.) SUSTAINABLE, EQUITABLE ECONOMIES: WORKERS, THEIR FAMILIES, AND THE COMMUNITIES IN WHICH THEY LIVE ARE SUSTAINED BY ECONOMICALLY HEALTHY LOCAL AND REGIONAL BUSINESSES. INDUSTRIES WITH CORE VALUES THAT REFLECT MINIMAL ENVIRONMENTAL IMPACT ARE FOSTERED, SUSTAINED AND ENABLED TO THRIVE.

4d Other program services (Describe on Schedule O.) (Expenses \$ 2,129,071. including grants of \$ 888,000.) (Revenue \$ 40,854.)

4e Total program service expenses 26,006,458.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 253		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? ...		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12 10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders 11a		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state?		
Note:	See the instructions for additional information the organization must report on Schedule O.		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b		
c	Enter the amount of reserves on hand 13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?		X
	If "Yes," see the instructions and file Form 4720, Schedule N.		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?		X
	If "Yes," complete Form 4720, Schedule O.		
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		
	If "Yes," complete Form 6069.		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
1b	Enter the number of voting members included on line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	X	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	The governing body?	X	
8b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
11b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	X	
15b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		X
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **CA**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **LAURA DEATON - (415) 421-3774**
548 MARKET STREET, PMB 81178, SAN FRANCISCO, CA 94104-5401

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) LAURA DEATON EXECUTIVE DIRECTOR	40.00			X			251,136.	0.	18,810.	
(2) JOHN NORDGREN PROJECT DIRECTOR	40.00				X		183,325.	0.	25,084.	
(3) CYNTHIA KOEHLER PROJECT DIRECTOR	40.00				X		195,723.	0.	6,545.	
(4) KATHARINE WILKINSON PROJECT DIRECTOR	40.00				X		160,000.	0.	15,406.	
(5) MARIAH BOYLE PROJECT DIRECTOR	40.00				X		153,400.	0.	15,256.	
(6) DIANE BAILEY PROJECT DIRECTOR	40.00				X		132,496.	0.	34,711.	
(7) MELISSA BEARD CLACK SECRETARY	1.50	X		X			0.	0.	0.	
(8) RYAN CABINTE TREASURER	1.50	X		X			0.	0.	0.	
(9) JOHN CLAUSSEN CHAIRPERSON	1.50	X		X			0.	0.	0.	
(10) JONATHAN BRACK DIRECTOR	1.00	X					0.	0.	0.	
(11) BERND CORDES DIRECTOR	1.00	X					0.	0.	0.	
(12) PHILLIP GOVER DIRECTOR	1.00	X					0.	0.	0.	
(13) GIULIA SICCARDO DIRECTOR	1.00	X					0.	0.	0.	
(14) MIRIAM BILLINGER DIRECTOR	1.00	X					0.	0.	0.	
(15) ASHLEY AHEARN DIRECTOR	1.00	X					0.	0.	0.	

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b	108,512.				
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	2,470,361.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	34,724,848.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 1,405,780.				
	h Total. Add lines 1a-1f		37,303,721.				
Program Service Revenue	2 a FEES FOR SERVICES	Business Code					
		541900	2,027,946.	2,027,946.			
	b PROGRAM PARTICIPATION FEES	900099	297,145.	297,145.			
	c REGISTRATION FEES	900099	62,801.	62,801.			
	d						
	e						
	f All other program service revenue						
g Total. Add lines 2a-2f		2,387,892.					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		79,198.			79,198.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties		53,466.			53,466.	
	6 a Gross rents	6a	(i) Real	12,680.			
			(ii) Personal				
	b Less: rental expenses ...	6b	0.				
	c Rental income or (loss)	6c	12,680.				
	d Net rental income or (loss)		12,680.			12,680.	
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities	228,122.			
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b	253,488.				
	c Gain or (loss)	7c	-25,366.				
d Net gain or (loss)		-25,366.			-25,366.		
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events							
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a		21,744.				
b Less: cost of goods sold	10b	60,971.					
c Net income or (loss) from sales of inventory		-39,227.	-39,227.				
Miscellaneous Revenue	11 a HONORARIA	Business Code					
		900099	73,250.	73,250.			
	b OTHER	900099	10,418.			10,418.	
	c MISC. REIMBURSEMENT	900099	8,581.			8,581.	
	d All other revenue	900099	402.	202.	200.		
e Total. Add lines 11a-11d		92,651.					
12 Total revenue. See instructions		39,865,015.	2,422,117.	200.	138,977.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	3,602,672.	3,602,672.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	1,536,192.	1,536,192.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	293,263.		293,263.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	11,800,701.	9,717,625.	1,178,930.	904,146.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	258,227.	206,687.	33,154.	18,386.
9 Other employee benefits	1,294,399.	957,107.	180,454.	156,838.
10 Payroll taxes	947,935.	797,514.	93,171.	57,250.
11 Fees for services (nonemployees):				
a Management	950,536.	950,536.		
b Legal	20,103.	20,103.		
c Accounting	47,042.		47,042.	
d Lobbying	29,100.	29,100.		
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	6,790.		6,790.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	6,248,690.	5,906,069.	109,800.	232,821.
12 Advertising and promotion				
13 Office expenses	83,851.	78,195.	5,656.	
14 Information technology				
15 Royalties				
16 Occupancy	228,158.	218,896.	9,262.	
17 Travel	303,084.	303,020.	64.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	196,412.	189,951.	1,308.	5,153.
20 Interest	58,706.	58,706.		
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	61,488.	6,442.	55,046.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a SUPPLIES & EQUIPMENT	1,291,426.	1,124,594.	159,062.	7,770.
b OTHER EXPENSE	321,840.	303,049.	11,205.	7,586.
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	29,580,615.	26,006,458.	2,184,207.	1,389,950.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	34,417.	1	643,263.
	2 Savings and temporary cash investments	245,200.	2	245,264.
	3 Pledges and grants receivable, net	7,302,922.	3	6,419,026.
	4 Accounts receivable, net	682,767.	4	1,155,379.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net	4,105,209.	7	3,793,992.
	8 Inventories for sale or use	175,841.	8	264,089.
	9 Prepaid expenses and deferred charges	214,061.	9	224,514.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 15,347.		
	b Less: accumulated depreciation	10b 15,347.	10c 0.	0.
	11 Investments - publicly traded securities	21,888,514.	11	30,731,948.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	133,538.	15	18,617.
16 Total assets. Add lines 1 through 15 (must equal line 33)	34,782,469.	16	43,496,092.	
Liabilities	17 Accounts payable and accrued expenses	2,201,449.	17	2,057,143.
	18 Grants payable		18	
	19 Deferred revenue	153,707.	19	309,415.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties	1,286,400.	24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	3,314,042.	25	2,823,040.
	26 Total liabilities. Add lines 17 through 25	6,955,598.	26	5,189,598.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	4,224,143.	27	7,442,254.
	28 Net assets with donor restrictions	23,602,728.	28	30,864,240.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	27,826,871.	32	38,306,494.
33 Total liabilities and net assets/fund balances	34,782,469.	33	43,496,092.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	39,865,015.
2	Total expenses (must equal Part IX, column (A), line 25)	2	29,580,615.
3	Revenue less expenses. Subtract line 2 from line 1	3	10,284,400.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	27,826,871.
5	Net unrealized gains (losses) on investments	5	195,223.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	38,306,494.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b	Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

MULTIPLIER

Employer identification number

91-2166435

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)
3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations
g Provide the following information about the supported organization(s).

Table with 6 columns: (i) Name of supported organization, (ii) EIN, (iii) Type of organization, (iv) Is the organization listed in your governing document?, (v) Amount of monetary support, (vi) Amount of other support. Includes a Total row at the bottom.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	17695908.	17257350.	20782920.	32680192.	37303721.	125720091
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	17695908.	17257350.	20782920.	32680192.	37303721.	125720091
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						36560152.
6 Public support. Subtract line 5 from line 4.						89159939.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4	17695908.	17257350.	20782920.	32680192.	37303721.	125720091
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	24,642.	71,661.	244,742.	49,664.	145,344.	536,053.
9 Net income from unrelated business activities, whether or not the business is regularly carried on					200.	200.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	82,969.	25,470.	82,438.	53,976.	92,451.	337,304.
11 Total support. Add lines 7 through 10						126593648
12 Gross receipts from related activities, etc. (see instructions)					12	5,998,940.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)).....	14	70.43 %
15 Public support percentage from 2020 Schedule A, Part II, line 14	15	67.55 %
16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	▶ <input checked="" type="checkbox"/>	
b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	▶ <input type="checkbox"/>	
17a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	▶ <input type="checkbox"/>	
b 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	▶ <input type="checkbox"/>	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	▶ <input type="checkbox"/>	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2020 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2020 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	Yes	No
2a		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
2b		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI .		
3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2021 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Multiple horizontal lines for supplemental information.

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990 or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

MULTIPLIER

Employer identification number

91-2166435

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization MULTIPLIER	Employer identification number 91-2166435
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>	 <hr/> <hr/> <hr/>	\$ <u>3,976,773.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>2</u>	 <hr/> <hr/> <hr/>	\$ <u>3,910,135.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>3</u>	 <hr/> <hr/> <hr/>	\$ <u>3,250,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>4</u>	 <hr/> <hr/> <hr/>	\$ <u>2,267,500.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>5</u>	 <hr/> <hr/> <hr/>	\$ <u>1,500,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>6</u>	 <hr/> <hr/> <hr/>	\$ <u>1,201,383.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization MULTIPLIER	Employer identification number 91-2166435
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	<hr/> <hr/> <hr/>	\$ <u>1,164,150.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	<hr/> <hr/> <hr/>	\$ <u>1,155,500.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
9	<hr/> <hr/> <hr/>	\$ <u>800,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
10	<hr/> <hr/> <hr/>	\$ <u>1,295,811.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
11	<hr/> <hr/> <hr/>	\$ <u>1,295,233.</u>	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization MULTIPLIER	Employer identification number 91-2166435
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
11	PPP LOAN FORGIVENESS _____ _____ _____	\$ 1,295,233.	12/31/21
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____

Name of organization	Employer identification number 91-2166435
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MULTIPLIER

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2021

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
 ▶ **Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.**
 ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization MULTIPLIER	Employer identification number 91-2166435
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures ▶ \$ _____
- 3 Volunteer hours for political campaign activities _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grassroots lobbying)	11,300.													
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	41,364.													
c	Total lobbying expenditures (add lines 1a and 1b)	52,664.													
d	Other exempt purpose expenditures	29,527,951.													
e	Total exempt purpose expenditures (add lines 1c and 1d)	29,580,615.													
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000.													
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000.													
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0.													
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0.													
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period						
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total	
2a	Lobbying nontaxable amount	1,000,000.	871,165.	1,000,000.	1,000,000.	3,871,165.
b	Lobbying ceiling amount (150% of line 2a, column(e))					5,806,748.
c	Total lobbying expenditures	4,002.	17,540.	39,763.	52,664.	113,969.
d	Grassroots nontaxable amount	250,000.	217,791.	250,000.	250,000.	967,791.
e	Grassroots ceiling amount (150% of line 2d, column (e))					1,451,687.
f	Grassroots lobbying expenditures	2,094.	4,371.	4,974.	11,300.	22,739.

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Table with 3 main columns: (a) Yes/No, (b) Amount. Rows include: 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation...; 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?; 2b If "Yes," enter the amount of any tax incurred under section 4912; 2c If "Yes," enter the amount of any tax incurred by organization managers under section 4912; 2d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

Table with 3 columns: Question, Yes, No. Rows include: 1 Were substantially all (90% or more) dues received nondeductible by members?; 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?; 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

Table with 3 columns: Question, Yes, No. Rows include: 1 Dues, assessments and similar amounts from members; 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid); 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues; 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?; 5 Taxable amount of lobbying and political expenditures. See instructions.

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Blank lines for providing supplemental information as required by the instructions.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization MULTIPLIER Employer identification number 91-2166435

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and questions about donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form with multiple sections: 1. Purpose(s) of conservation easements (checkboxes for land, habitat, open space, historic area, structure). 2. Conservation contribution details (2a-2d table). 3-8. Monitoring and enforcement questions (checkboxes for Yes/No). 9. Reporting requirements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form with sections 1a-1b and 2a-2b. 1a: Reporting requirements for art/historical treasures. 1b: Reporting requirements for art/historical treasures. 2: Reporting requirements for art/historical treasures held for financial gain.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____ %
 - b Permanent endowment _____ %
 - c Term endowment _____ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|--------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		15,347.	15,347.	0.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				0.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) INTEREST PAYABLE	25,768.
(3) NOTES PAYABLE	2,797,272.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	2,823,040.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	40,211,094.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	195,223.
b	Donated services and use of facilities	2b	150,856.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	346,079.
3	Subtract line 2e from line 1	3	39,865,015.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	39,865,015.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	29,731,471.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	150,856.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	150,856.
3	Subtract line 2e from line 1	3	29,580,615.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	29,580,615.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

ORGANIZATION BELIEVES THAT IT HAS APPROPRIATE SUPPORT FOR ANY TAX POSITIONS TAKEN, AND AS SUCH, DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS. ORGANIZATION'S FEDERAL AND STATE INFORMATION RETURNS FOR THE YEARS 2017 THROUGH 2020 ARE SUBJECT TO EXAMINATION BY REGULATORY AGENCIES, GENERALLY FOR THREE YEARS AND FOUR YEARS AFTER THEY WERE FILED FOR FEDERAL AND STATE, RESPECTIVELY.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization MULTIPLIER	Employer identification number 91-2166435
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Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA & THE CARIBBEAN	0	1	PROGRAM SERVICES	GLOBAL SUSTAINABILITY	192,622.
CENTRAL AMERICA & THE CARIBBEAN	0	0	GRANTS		37,600.
EAST ASIA/ PACIFIC	1	2	PROGRAM SERVICES	GLOBAL SUSTAINABILITY	1,120,844.
EAST ASIA/ PACIFIC	0	0	GRANTS		361,500.
EUROPE	0	0	PROGRAM SERVICES	GLOBAL SUSTAINABILITY	200,864.
EUROPE	0	0	GRANTS		129,500.
SOUTH AMERICA	0	2	PROGRAM SERVICES	GLOBAL SUSTAINABILITY	944,029.
SOUTH AMERICA	0	0	GRANTS		966,098.
3 a Subtotal	1	5			3,953,057.
b Total from continuation sheets to Part I	0	1			423,889.
c Totals (add lines 3a and 3b)	1	6			4,376,946.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2021

Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SUBSAHARAN AFRICA	0	1	PROGRAM SERVICES	GLOBAL SUSTAINABILITY	106,093.
SUBSAHARAN AFRICA	0	0	GRANTS		19,995.
NORTH AMERICA	0	0	PROGRAM SERVICES	GLOBAL SUSTAINABILITY	99,267.
NORTH AMERICA	0	0	GRANTS		0.
RUSSIA AND NEIGHBORING STATES	0	0	PROGRAM SERVICES	GLOBAL SUSTAINABILITY	99,267.
RUSSIA AND NEIGHBORING STATES	0	0	GRANTS		0.
SOUTH ASIA	0	0	PROGRAM SERVICES	GLOBAL SUSTAINABILITY	99,267.
SOUTH ASIA	0	0	GRANTS		0.
Totals		1			423,889.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	TO PROVIDE COVID-19 RELIEF FUNDS FOR INDONESIAN PARTNERS.	321,500.	WIRE	0.		
		SOUTH AMERICA	TO SUPPORT SUSTAINABLE AND LEGAL SEAFOOD IN CHILE THROUGHOUT THE...	314,000.	WIRE	0.		
		SOUTH AMERICA	TO ESTABLISH A COMMON VISION FOR SUSTAINABLE MARINE RESOURCES IN PERU ...	164,880.	WIRE	0.		
		SOUTH AMERICA	TO SUPPORT BUSINESS DEVELOPMENT FOR MAHI-MAHI AND JUMBO FLYING SQUID FISHERS.	152,368.	WIRE	0.		
		SOUTH AMERICA	TO SUPPORT IMPLEMENTATION OF THE SIA QUALITY PROJECT.	45,000.	WIRE	0.		
		SOUTH AMERICA	TO PROMOTE COCOA AND ADDITIONAL VALUE CHAINS TO PROVIDE ADDITIONAL INCOME...	130,000.	WIRE	0.		
		EUROPE	TO SUPPORT STAFFING COSTS FOR CETIFICATIONS AND RATINGS...	84,500.	WIRE	0.		
		EUROPE	TO SUPPORT COCOA FARMERS IN THEIR EFFORTS TO SUSTAINABLY...	45,000.	WIRE	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **11**

3 Enter total number of other organizations or entities **4**

SEE PART V FOR COLUMN (D) DESCRIPTIONS

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE	TO SUPPORT THE IMPLEMENTATION OF 5 DEMONSTRATION UNITS OF SAFTA ...	45,000.	WIRE	0.		
		SOUTH AMERICA	TO SUPPORT THE JUNGLEKEEPERS PERU RANGER PROGRAM AND ASSOCIATED EXPENSES.	41,850.	WIRE	0.		
		EUROPE	TO SUPPORT STAFF PARTICIPATION IN MEETINGS ABOUT FISHERIES AND ...	39,000.	WIRE	0.		
		EUROPE	TO DEVELOP A ROADMAP FOR MULTISPECIES SURIMI IMPROVEMENT FOR COMPLEX...	7,500.	WIRE	0.		
		SOUTH AMERICA	TO RESTORE DEGRADED ECOSYSTEMS IN QUINOA PRODUCTION, BASED ON THE IMPLEMENTATION...	38,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TO CONTRIBUTE TO IMPROVED MARINE ENFORCEMENT CAPACITY FOR EFFECTIVE ...	37,600.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	TO SUPPORT NEEDS RELATED TO COVID-19 IMPACTS ON GRANTEEES WORK.	20,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	TO SUPPORT COVID-19 RELATED NEEDS OF THE COMMUNITIES GRANTEE PARTNERS WITH.	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	TO SUPPORT STRATEGIC OBJECTIVES OF THE 2021 ACADEMIC YEAR.	19,995.	WIRE	0.		

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

MULTIPLIER ENTERS INTO AGREEMENTS WITH ORGANIZATIONS LOCATED INTERNATIONALLY. THE AGREEMENTS DOCUMENT SPECIFIC RESPONSIBILITIES RELATED TO THE INDIVIDUAL FIELD PROJECTS AND PROGRESS RELATED TO THE GOALS AND RESPONSIBILITIES IS REPORTED REGULARLY. THE ORGANIZATION VERIFIES THAT THE PROGRESS ON THE GOALS HAS BEEN ACHIEVED IN COMPLIANCE WITH THE AGREEMENTS.

PART II, COLUMN (D):

REGION: SOUTH AMERICA

(D) PURPOSE OF GRANT: TO SUPPORT SUSTAINABLE AND LEGAL SEAFOOD IN CHILE THROUGHOUT THE... SUPPLY CHAIN.

REGION: SOUTH AMERICA

(D) PURPOSE OF GRANT: TO ESTABLISH A COMMON VISION FOR SUSTAINABLE MARINE RESOURCES IN PERU ... BY FOSTERING COLLABORATION BETWEEN COMMUNITY, INDUSTRY, GOVERNMENT, AND NGOS.

REGION: SOUTH AMERICA

(D) PURPOSE OF GRANT: TO PROMOTE COCOA AND ADDITIONAL VALUE CHAINS TO PROVIDE ADDITIONAL INCOME... AND CREATE MORE JOBS.

REGION: EUROPE

(D) PURPOSE OF GRANT: TO SUPPORT STAFFING COSTS FOR CETIFICATIONS AND RATINGS... COLLABORATION PROJECT MANAGEMENT.

REGION: EUROPE

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

(D) PURPOSE OF GRANT: TO SUPPORT COCOA FARMERS IN THEIR EFFORTS TO SUSTAINABLY... INCREASE FARM PRODUCTIVITY.

REGION: EUROPE

(D) PURPOSE OF GRANT: TO SUPPORT THE IMPLEMENTATION OF 5 DEMONSTRATION UNITS OF SAFTA ... AGROFORESTRY SYSTEMS IN TOME-ACU.

REGION: EUROPE

(D) PURPOSE OF GRANT: TO SUPPORT STAFF PARTICIPATION IN MEETINGS ABOUT FISHERIES AND ... AQUACULTURE IMPROVEMENT.

REGION: EUROPE

(D) PURPOSE OF GRANT: TO DEVELOP A ROADMAP FOR MULTISPECIES SURIMI IMPROVEMENT FOR COMPLEX... FISHERIES INVOLVED IN TROPICAL SURIMI PRODUCTION.

REGION: SOUTH AMERICA

(D) PURPOSE OF GRANT: TO RESTORE DEGRADED ECOSYSTEMS IN QUINOA PRODUCTION, BASED ON THE IMPLEMENTATION... AND MANAGEMENT OF SUSTAINABLE DIVERSIFIED SYSTEMS IN THE BOLIVIAN ALTIPLANO.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TO CONTRIBUTE TO IMPROVED MARINE ENFORCEMENT CAPACITY FOR EFFECTIVE ... MARINE SPATIAL PLANNING (MSP) IMPLEMENTATION IN THE GREAT GULF OF CHIRIQUI (GGCH).

REGION: EUROPE

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

(D) PURPOSE OF GRANT: TO DEVELOP AND PILOT A FIRST VERSION OF THE
SUSTAINABLE EEL GROUP... SUSTAINABILITY STANDARD FOR THE ANGUILLA
ROSTRATA (AMERICAN EEL).

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization **MULTIPLIER** Employer identification number **91-2166435**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
PROJECT EQUITY 585 EL DORADO AVENUE OAKLAND, CA 94611	86-2938689	501(C)(3)	1,000,000.	0.			TO SUPPORT ORGANIZATION'S MISSION TO STRENGTHEN SMALL BUSINESSES AND LIFT UP LOW-WAGE WORKERS...
WORLD WILDLIFE FUND, INC 1250 24TH STREET NW WASHINGTON, DC 20037-1193	52-1693387	501(C)(3)	395,200.	0.			TO PROVIDE SUPPORT FOR THE ESTABLISHMENT OF A NEW PRE-COMPETITIVE INDUSTRY-LED ENTITY TO...
INSTITUTE OF FOOD TECHNOLOGISTS 525 W VAN BUREN STREET, STE 1000 CHICAGO, IL 60607	36-2136957	501(C)(3)	263,200.	0.			TO PROVIDE SUPPORT FOR THE ESTABLISHMENT OF A NEW PRE-COMPETITIVE INDUSTRY-LED ENTITY TO...
DEMOCRACY AT WORK INSTITUTE PO BOX 170701 SAN FRANCISCO, CA 94117	27-5265123	501(C)(3)	220,162.	0.			TO TRANSITION 4-6 KP SUPPLIER COMPANIES TO WORKER OWNERSHIP ACROSS KPS REGIONS, WITH A...
ALASKA SUSTAINABLE FISHERIES TRUST 304 BARANOF STREET SITKA, AK 99835	27-0594449	501(C)(3)	197,640.	0.			TO HELP SMALL AND INDEPENDENT FISHERMEN WEATHER THE COVID-19 CRISIS BY FUNDING THE...
DEL PASO BOULEVARD FOUNDATION INC 1219 DEL PASO BLVD. SACRAMENTO, CA 95815	20-5541333	501(C)(3)	150,000.	0.			TO POSITION GRANTEE TO HELP SMALL AND INDEPENDENT FISHERMEN TO WEATHER THE COVID-19...

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **▶ 35.**

3 Enter total number of other organizations listed in the line 1 table **▶ 3.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MAINE COAST FISHERMEN'S ASSOCIATION - 93 PLEASANT STREET - BRUNSWICK, ME 04011	13-4337702	501(C)(3)	124,873.	0.			TO HELP SMALL AND INDEPENDENT FISHERMEN WEATHER THE COVID-19 CRISIS THROUGH THE...
MASSACHUSETTS AQUACULTURE ASSOCIATION INC - PO BOX 186 - WEST CHATHAM, MA 02669	04-3401377	501(C)(6)	108,050.	0.			TO HELP SMALL AND INDEPENDENT FISHERMEN WEATHER THE COVID-19 CRISIS WITH FOCUS ON...
SLOW MONEY SAN LUIS OBISPO 1288 11TH STREET LOS OSOS, CA 93402	82-2069002	501(C)(3)	100,400.	0.			TO HELP SMALL AND INDEPENDENT FISHERMEN WEATHER THE COVID-19 CRISIS, WITH FOCUS ON...
MONTEREY BAY AQUARIUM/SEAFOOD WATCH PROGRAM - 886 CANNERY ROW - MONTEREY, CA 93940	94-2487469	501(C)(3)	75,000.	0.			FOR THE MONTEREY BAY AQUARIUM'S SEAFOOD WATCH PROGRAM TO CARRY OUT DATA VISUALIZATION AND ...
MONTEREY BAY AQUARIUM/SEAFOOD WATCH PROGRAM - 886 CANNERY ROW - MONTEREY, CA 93940	94-2487469	501(C)(3)	18,135.	0.			TO SUPPORT STAFF PARTICIPATION IN MEETINGS ABOUT FISHERIES AND AQUACULTURE IMPROVEMENT.
MONTEREY BAY AQUARIUM/SEAFOOD WATCH PROGRAM - 886 CANNERY ROW - MONTEREY, CA 93940	94-2487469	501(C)(3)	20,865.	0.			TO SUPPORT STAFF PARTICIPATION IN MEETINGS ABOUT FISHERIES AND AQUACULTURE IMPROVEMENT.
AMERICAN SOCIETY OF ADAPTATION PROFESSIONALS - PO BOX 980329 - YPSILANTI, MI 48198	47-3715950	501(C)(3)	60,000.	0.			TO FUND THE GRANTEES PIONEERING A READY TO FUND RESILIENCE GUIDEBOOK & TRAINING FOR US...
ECOADAPT PO BOX 11195 BAINBRIDGE ISLAND, WA 98110	26-3303629	501(C)(3)	60,000.	0.			TO FUND THE ECOADAPT'S "HOW WILL WE KNOW WERE ADAPTING?" PROJECT.
ANTIOCH UNIVERSITY NEW ENGLAND 40 AVON STREET KEENE, NH 03431	31-0536640	501(C)(3)	60,000.	0.			TO FUND THE GRANTEES CO-DESIGN AND INTEGRATION OF DIVERSITY, EQUITY, AND INCLUSION INTO CLIMATE...

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIONAL WILDLIFE FEDERATION 11100 WILDLIFE CENTER DRIVE RESTON, VA 20190	53-0204616	501(C)(3)	60,000.	0.			TO FUND THE GRANTEES MAINSTREAMING NATURE INTO RESILIENCE SOLUTIONS PROJECT.
TRANSFAIR USA (DBA FAIR TRADE USA) 1901 HARRISON STREET, NO. 1700 OAKLAND, CA 94612	41-1848081	501(C)(3)	18,135.	0.			TO SUPPORT STAFF PARTICIPATION IN MEETINGS ABOUT FISHERIES AND AQUACULTURE IMPROVEMENT.
TRANSFAIR USA (DBA FAIR TRADE USA) 1901 HARRISON STREET, NO. 1700 OAKLAND, CA 94612	41-1848081	501(C)(3)	20,865.	0.			TO SUPPORT STAFF PARTICIPATION IN MEETINGS ABOUT FISHERIES AND AQUACULTURE IMPROVEMENT.
GOOD OLD LOWER EAST SIDE INC 169 AVENUE B NEW YORK, NY 10009	13-2915659	501(C)(3)	14,000.	0.			TO EDUCATE, ORGANIZE AND MOBILIZE A SUSTAINABLE ENERGY FUTURE AND EQUITABLE DISTRIBUTION...
GOOD OLD LOWER EAST SIDE INC 169 AVENUE B NEW YORK, NY 10009	13-2915659	501(C)(3)	13,500.	0.			TO FUND BASE BUILDING, LEADERSHIP DEVELOPMENT, AND ORGANIZING IN EDA CAMPAIGNS, LOCAL ...
CITIZENS FOR LOCAL POWER (AKA COMMUNITIES FOR LOCAL POWER) - 702 BROADWAY - KINGSTON, NY 12401	47-3531432	501(C)(3)	20,000.	0.			TO FUND BASE BUILDING, LEADERSHIP DEVELOPMENT, AND ORGANIZING IN EDA CAMPAIGNS, LOCAL ...
CITIZENS FOR LOCAL POWER (AKA COMMUNITIES FOR LOCAL POWER) - 702 BROADWAY - KINGSTON, NY 12401	47-3531432	501(C)(3)	9,000.	0.			TO EDUCATE, ORGANIZE AND MOBILIZE A SUSTAINABLE ENERGY FUTURE AND EQUITABLE DISTRIBUTION...
SUSTAINABLE FISHERIES PARTNERSHIP FOUNDATION - 4348 WAIALAE AVENUE #692 - HONOLULU, HI 96816	27-3091938	501(C)(3)	7,500.	0.			TO COLLABORATE WITH MEMBERS OF THE CERTIFICATION AND RATINGS COLLABORATION TO...
SUSTAINABLE FISHERIES PARTNERSHIP FOUNDATION - 4348 WAIALAE AVENUE #692 - HONOLULU, HI 96816	27-3091938	501(C)(3)	20,865.	0.			TO SUPPORT STAFF PARTICIPATION IN MEETINGS ABOUT FISHERIES AND AQUACULTURE IMPROVEMENT.

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SUSTAINABLE FISHERIES PARTNERSHIP FOUNDATION - 4348 WAIALAE AVENUE #692 - HONOLULU, HI 96816	27-3091938	501(C)(3)	18,135.	0.			TO SUPPORT STAFF PARTICIPATION IN MEETINGS ABOUT FISHERIES AND AQUACULTURE IMPROVEMENT.
EXTRA TABLE PO BOX 17318 HATTIESBURG, MS 39404	27-3779135	501(C)(3)	30,000.	0.			FOR THE SEA TO SUPPER PROGRAM TO SUPPORT THE WORK OF FISHERMEN, DOCKSIDE WORKERS, FOOD...
COASTAL QUEST 2625 ALCATRAZ AVE. #609 BERKELEY, CA 94705	31-1678716	501(C)(3)	20,000.	0.			TO SUPPORT ENGAGEMENT OF INDUSTRY LEADERSHIP IN DISCUSSION OF BARRIERS TO GENDER EQUALITY IN THE...
AMERICAN SUSTAINABLE BUSINESS INSTITUTE - 712 H STREET NE, PMB 42 - WASHINGTON, DC 20002	45-2384297	501(C)(3)	9,000.	0.			TO EDUCATE, ORGANIZE AND MOBILIZE A SUSTAINABLE ENERGY FUTURE AND EQUITABLE DISTRIBUTION...
LONG ISLAND PROGRESSIVE COALITION 90 PENNSYLVANIA AVENUE MASSAPEQUA, NY 11758	11-2849848	501(C)(4)	12,000.	0.			TO EDUCATE, ORGANIZE AND MOBILIZE A SUSTAINABLE ENERGY FUTURE AND EQUITABLE DISTRIBUTION...
LONG ISLAND PROGRESSIVE COALITION 90 PENNSYLVANIA AVENUE MASSAPEQUA, NY 11758	11-2849848	501(C)(4)	18,000.	0.			TO FUND BASE BUILDING, LEADERSHIP DEVELOPMENT, AND ORGANIZING IN EDA CAMPAIGNS, LOCAL ...
WEST HARLEM ENVIRONMENTAL ACTION 1854 AMSTERDAM AVENUE, 2ND FLOOR NEW YORK, NY 10031	13-3800068	501(C)(3)	20,000.	0.			TO FUND BASE BUILDING, LEADERSHIP DEVELOPMENT, AND ORGANIZING IN EDA CAMPAIGNS, LOCAL ...
WEST HARLEM ENVIRONMENTAL ACTION 1854 AMSTERDAM AVENUE, 2ND FLOOR NEW YORK, NY 10031	13-3800068	501(C)(3)	15,000.	0.			TO EDUCATE, ORGANIZE AND MOBILIZE A SUSTAINABLE ENERGY FUTURE AND EQUITABLE DISTRIBUTION...
TIDES CENTER PO BOX 29907 SAN FRANCISCO, CA 94129	94-3213100	501(C)(3)	15,000.	0.			TO FUND BASE BUILDING, LEADERSHIP DEVELOPMENT, AND ORGANIZING IN EDA CAMPAIGNS, LOCAL ...

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TIDES CENTER PO BOX 29907 SAN FRANCISCO, CA 94129	94-3213100	501(C)(3)	14,000.	0.			TO EDUCATE, ORGANIZE AND MOBILIZE A SUSTAINABLE ENERGY FUTURE AND EQUITABLE DISTRIBUTION...
METRO JUSTICE OF ROCHESTER INC 1115 E. MAIN ST. ROCHESTER, NY 14609	16-1016916	501(C)(3)	22,000.	0.			TO FUND BASE BUILDING, LEADERSHIP DEVELOPMENT, AND ORGANIZING IN EDA CAMPAIGNS, LOCAL ...
METRO JUSTICE OF ROCHESTER INC 1115 E. MAIN ST. ROCHESTER, NY 14609	16-1016916	501(C)(3)	17,000.	0.			TO EDUCATE, ORGANIZE AND MOBILIZE A SUSTAINABLE ENERGY FUTURE AND EQUITABLE DISTRIBUTION...
PROJECT SOUTH - GULF COAST CENTER FOR LAW AND POLICY - 9 GAMMON AVE - ATLANTA, GA 30344	58-1956686	501(C)(3)	50,000.	0.			TO SUPPORT ESTABLISHMENT OF THE OCEAN JUSTICE FORUM.
KISS THE GROUND PO BOX 515381 PMB 63508 LOS ANGELES, CA 90051-6681	46-4507696	501(C)(3)	45,000.	0.			TO WORK WITH INCLUSIVE EMPOWERMENT OF SMALLHOLDER FARMS TO TRANSFORM THEIR FARMS...
MANDELA MARKETPLACE INC 1344 7TH STREET OAKLAND, CA 94607	11-3754129	501(C)(3)	36,400.	0.			TO SUPPORT THE CA BIPOC FARMER/LAND STEWARD RELIEF FUND COLLABORATIVE (NOW THE PEOPLES LAND...
KISKEYA INTERNATIONAL INC 6360 UPLANDS BLVD. APT N SARASOTA, FL 34243	82-4863569	501(C)(3)	34,000.	0.			TO PROMOTE REGENERATIVE AGROFORESTRY AMONGST CACAO PRODUCERS AND FARMERS IN THE...
NEW YORK UNIVERSITY 70 WASHINGTON SQ SOUTH NEW YORK, NY 10012-1019	13-5562308	501(C)(3)	31,700.	0.			TO SUPPORT DEVELOPMENT OF CUSTOMIZED, PURPOSE DRIVEN DATA GOVERNANCE STRATEGIES AND...
MONTEREY BAY FISHERIES TRUST 99 PACIFIC STREET, SUITE 575C MONTEREY, CA 93940	47-1978379	501(C)(3)	30,000.	0.			TO FUND THE MONTEREY BAY COMMUNITY SEAFOOD PROGRAM TO SUPPORT THE WORK OF FISHERMEN AND...

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
STRONGER AMERICA THROUGH SEAFOOD 1209 ORANGE STREET WILMINGTON, DE 19801	82-3703426	501(C)(6)	30,000.	0.			TO FUND THE AQUACULTURE CLIMATE INITIATIVE PROJECT.
REEF FISH CONSERVATION AND EDUCATION FOUNDATION - 1902 WHARF ROAD - GALVESTON, TX 77550	81-4057000	501(C)(3)	29,480.	0.			TO ORGANIZE AND IMPLEMENT FIVE MODERATED WORKSHOPS TO BRING TOGETHER COMMERCIAL WILD ...
BINGHAMTON REGIONAL SUSTAINABILITY COALITION - 106 HIGHLAND AVE - BINGHAMTON, NY 13905-4044	27-0709023	501(C)(3)	15,000.	0.			TO FUND BASE BUILDING, LEADERSHIP DEVELOPMENT, AND ORGANIZING IN EDA CAMPAIGNS, LOCAL ...
BINGHAMTON REGIONAL SUSTAINABILITY COALITION - 30 MAIN STREET - BINGHAMTON, NY 13905	27-0709023	501(C)(3)	14,000.	0.			TO EDUCATE, ORGANIZE AND MOBILIZE A SUSTAINABLE ENERGY FUTURE AND EQUITABLE DISTRIBUTION...
AMERICAN UNIVERSITY 4400 MASSACHUSETTS AVE NW WASHINGTON, DC 20016	53-0196549	501(C)(3)	11,000.	0.			TO OBTAIN TWO SPECIES NETWORK DATA EXPORTS FROM THE ARTIS DATABASE TO BE USED WITHIN A ...
EARTH DAY NETWORK 1752 N STREET NW, SUITE 700 WASHINGTON, DC 20036	13-3798288	501(C)(3)	10,000.	0.			TO SUPPORT EARTH DAY NETWORK'S REGENERATIVE AGRICULTURE CAMPAIGN.
PLANTING JUSTICE 319 105TH AVENUE OAKLAND, CA 94603	27-0334905	501(C)(3)	10,000.	0.			TO SUPPORT GRANTEE'S MISSION OF SUPPORTING COMMUNITIES WITH SKILLS AND RESOURCES FOR FOOD...

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

GRANTS ARE SUPPORTED BY GRANT AGREEMENTS SIGNED BY MULTIPLIER AND THE GRANTEE, WHICH INCLUDE A DETAILED DESCRIPTION OF EXPECTED DELIVERABLES AND/OR OUTCOMES. GRANTEE IS REQUIRED TO PROVIDE MULTIPLIER WITH PERIODIC REPORTING, AS SPECIFIED IN THE GRANT AGREEMENT, REGARDING OUTCOMES ACHIEVED WITH GRANT FUNDS DISBURSED; THIS REPORTING IS VERIFIED BY APPLICABLE PROJECT STAFF

PART II, LINE 1, COLUMN (H):

Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT: PROJECT EQUITY

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT ORGANIZATION'S MISSION TO STRENGTHEN SMALL BUSINESSES AND LIFT UP LOW-WAGE WORKERS... AND COMMUNITIES OF COLOR THROUGH THE POWER OF EMPLOYEE OWNERSHIP

NAME OF ORGANIZATION OR GOVERNMENT: WORLD WILDLIFE FUND, INC

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE SUPPORT FOR THE ESTABLISHMENT OF A NEW PRE-COMPETITIVE INDUSTRY-LED ENTITY TO... SECURE THE FUTURE AND ENSURE THE IMPACT OF THE GLOBAL DIALOGUE ON SEAFOOD TRACEABILITY STANDARDS.

NAME OF ORGANIZATION OR GOVERNMENT: INSTITUTE OF FOOD TECHNOLOGISTS

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE SUPPORT FOR THE ESTABLISHMENT OF A NEW PRE-COMPETITIVE INDUSTRY-LED ENTITY TO... SECURE THE FUTURE AND ENSURE THE IMPACT OF THE GLOBAL DIALOGUE ON SEAFOOD TRACEABILITY STANDARDS.

NAME OF ORGANIZATION OR GOVERNMENT: DEMOCRACY AT WORK INSTITUTE

(H) PURPOSE OF GRANT OR ASSISTANCE: TO TRANSITION 4-6 KP SUPPLIER COMPANIES TO WORKER OWNERSHIP ACROSS KPS REGIONS, WITH A... FOCUS ON BALTIMORE/MID-ATLANTIC STATES AND OAKLAND/NORTHERN CALIFORNIA.

NAME OF ORGANIZATION OR GOVERNMENT: ALASKA SUSTAINABLE FISHERIES TRUST

(H) PURPOSE OF GRANT OR ASSISTANCE: TO HELP SMALL AND INDEPENDENT FISHERMEN WEATHER THE COVID-19 CRISIS BY FUNDING THE... SABLEFISH AND SOCKEYE PROJECT

NAME OF ORGANIZATION OR GOVERNMENT: DEL PASO BOULEVARD FOUNDATION INC

Part IV Supplemental Information

(H) PURPOSE OF GRANT OR ASSISTANCE: TO POSITION GRANTEE TO HELP SMALL AND INDEPENDENT FISHERMEN TO WEATHER THE COVID-19... CRISIS WITH FOCUS ON SEAFOOD DISTRIBUTION, FOOD SECURITY AND ORGANIZATIONAL EXECUTION CAPACITY.

NAME OF ORGANIZATION OR GOVERNMENT: MAINE COAST FISHERMEN'S ASSOCIATION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO HELP SMALL AND INDEPENDENT FISHERMEN WEATHER THE COVID-19 CRISIS THROUGH THE... FISHERMEN FEEDING MAINERS PROGRAMS WITH FOCUS ON SEAFOOD DISTRIBUTION, FOOD SECURITY AND ORGANIZATIONAL EXECUTION CAPACITY.

NAME OF ORGANIZATION OR GOVERNMENT:

MASSACHUSETTS AQUACULTURE ASSOCIATION INC

(H) PURPOSE OF GRANT OR ASSISTANCE: TO HELP SMALL AND INDEPENDENT FISHERMEN WEATHER THE COVID-19 CRISIS WITH FOCUS ON... SEAFOOD DISTRIBUTION, FOOD SECURITY AND ORGANIZATIONAL EXECUTION CAPACITY.

NAME OF ORGANIZATION OR GOVERNMENT: SLOW MONEY SAN LUIS OBISPO

(H) PURPOSE OF GRANT OR ASSISTANCE: TO HELP SMALL AND INDEPENDENT FISHERMEN WEATHER THE COVID-19 CRISIS, WITH FOCUS ON... SEAFOOD DISTRIBUTION, FOOD SECURITY AND ORGANIZATIONAL EXECUTION CAPACITY.

NAME OF ORGANIZATION OR GOVERNMENT:

MONTEREY BAY AQUARIUM/SEAFOOD WATCH PROGRAM

(H) PURPOSE OF GRANT OR ASSISTANCE: FOR THE MONTEREY BAY AQUARIUM'S SEAFOOD WATCH PROGRAM TO CARRY OUT DATA VISUALIZATION AND ... ANALYSIS TO SUPPORT THE GOALS OF THE CERTIFICATION AND RATINGS COLLABORATION.

Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT:

AMERICAN SOCIETY OF ADAPTATION PROFESSIONALS

(H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND THE GRANTEES PIONEERING A
READY TO FUND RESILIENCE GUIDEBOOK & TRAINING FOR US... COMMUNITIES
PROJECT

NAME OF ORGANIZATION OR GOVERNMENT: ANTIOCH UNIVERSITY NEW ENGLAND

(H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND THE GRANTEES CO-DESIGN AND
INTEGRATION OF DIVERSITY, EQUITY, AND INCLUSION INTO CLIMATE...
RESILIENCE PLANNING PROJECT.

NAME OF ORGANIZATION OR GOVERNMENT: GOOD OLD LOWER EAST SIDE INC

(H) PURPOSE OF GRANT OR ASSISTANCE: TO EDUCATE, ORGANIZE AND MOBILIZE A
SUSTAINABLE ENERGY FUTURE AND EQUITABLE DISTRIBUTION... OF THE BENEFITS
DERIVED THEREFROM; FUNDS WILL BE FOCUSED ON GENERAL SUPPORT.

NAME OF ORGANIZATION OR GOVERNMENT: GOOD OLD LOWER EAST SIDE INC

(H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND BASE BUILDING, LEADERSHIP
DEVELOPMENT, AND ORGANIZING IN EDA CAMPAIGNS, LOCAL ... CAMPAIGNS AND
INITIATIVES FOR ENERGY DEMOCRACY.

NAME OF ORGANIZATION OR GOVERNMENT:

CITIZENS FOR LOCAL POWER (AKA COMMUNITIES FOR LOCAL POWER)

(H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND BASE BUILDING, LEADERSHIP
DEVELOPMENT, AND ORGANIZING IN EDA CAMPAIGNS, LOCAL ... CAMPAIGNS AND
INITIATIVES FOR ENERGY DEMOCRACY.

NAME OF ORGANIZATION OR GOVERNMENT:

Part IV Supplemental Information

CITIZENS FOR LOCAL POWER (AKA COMMUNITIES FOR LOCAL POWER)

(H) PURPOSE OF GRANT OR ASSISTANCE: TO EDUCATE, ORGANIZE AND MOBILIZE A SUSTAINABLE ENERGY FUTURE AND EQUITABLE DISTRIBUTION... OF THE BENEFITS DERIVED THEREFROM; FUNDS WILL BE FOCUSED ON GENERAL SUPPORT.

NAME OF ORGANIZATION OR GOVERNMENT:

SUSTAINABLE FISHERIES PARTNERSHIP FOUNDATION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO COLLABORATE WITH MEMBERS OF THE CERTIFICATION AND RATINGS COLLABORATION TO... CREATE A ROADMAP FOR MULTI-SPECIES SURIMI IMPROVEMENT.

NAME OF ORGANIZATION OR GOVERNMENT: EXTRA TABLE

(H) PURPOSE OF GRANT OR ASSISTANCE: FOR THE SEA TO SUPPER PROGRAM TO SUPPORT THE WORK OF FISHERMEN, DOCKSIDE WORKERS, FOOD... PROCESSORS, AND TRANSPORTERS, AND PROVIDE AN ESTIMATED 21,753 ADDITIONAL MEALS OF SHRIMP TO HUNGRY MISSISSIPPIANS.

NAME OF ORGANIZATION OR GOVERNMENT: COASTAL QUEST

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT ENGAGEMENT OF INDUSTRY LEADERSHIP IN DISCUSSION OF BARRIERS TO GENDER EQUALITY IN THE... SEAFOOD INDUSTRY AND CO-CREATION OF SOLUTIONS.

NAME OF ORGANIZATION OR GOVERNMENT:

AMERICAN SUSTAINABLE BUSINESS INSTITUTE

(H) PURPOSE OF GRANT OR ASSISTANCE: TO EDUCATE, ORGANIZE AND MOBILIZE A SUSTAINABLE ENERGY FUTURE AND EQUITABLE DISTRIBUTION... OF THE BENEFITS DERIVED THEREFROM; FUNDS WILL BE FOCUSED ON GENERAL SUPPORT.

Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT:

AMERICAN SUSTAINABLE BUSINESS INSTITUTE

(H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND BASE BUILDING, LEADERSHIP DEVELOPMENT, AND ORGANIZING IN EDA CAMPAIGNS, LOCAL ... CAMPAIGNS AND INITIATIVES FOR ENERGY DEMOCRACY.

NAME OF ORGANIZATION OR GOVERNMENT: LONG ISLAND PROGRESSIVE COALITION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO EDUCATE, ORGANIZE AND MOBILIZE A SUSTAINABLE ENERGY FUTURE AND EQUITABLE DISTRIBUTION... OF THE BENEFITS DERIVED THEREFROM; FUNDS WILL BE FOCUSED ON GENERAL SUPPORT.

NAME OF ORGANIZATION OR GOVERNMENT: LONG ISLAND PROGRESSIVE COALITION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND BASE BUILDING, LEADERSHIP DEVELOPMENT, AND ORGANIZING IN EDA CAMPAIGNS, LOCAL ... CAMPAIGNS AND INITIATIVES FOR ENERGY DEMOCRACY.

NAME OF ORGANIZATION OR GOVERNMENT: WEST HARLEM ENVIRONMENTAL ACTION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND BASE BUILDING, LEADERSHIP DEVELOPMENT, AND ORGANIZING IN EDA CAMPAIGNS, LOCAL ... CAMPAIGNS AND INITIATIVES FOR ENERGY DEMOCRACY.

NAME OF ORGANIZATION OR GOVERNMENT: WEST HARLEM ENVIRONMENTAL ACTION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO EDUCATE, ORGANIZE AND MOBILIZE A SUSTAINABLE ENERGY FUTURE AND EQUITABLE DISTRIBUTION... OF THE BENEFITS DERIVED THEREFROM; FUNDS WILL BE FOCUSED ON GENERAL SUPPORT.

NAME OF ORGANIZATION OR GOVERNMENT: TIDES CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND BASE BUILDING, LEADERSHIP

Part IV Supplemental Information

DEVELOPMENT, AND ORGANIZING IN EDA CAMPAIGNS, LOCAL ... CAMPAIGNS AND INITIATIVES FOR ENERGY DEMOCRACY.

NAME OF ORGANIZATION OR GOVERNMENT: TIDES CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: TO EDUCATE, ORGANIZE AND MOBILIZE A SUSTAINABLE ENERGY FUTURE AND EQUITABLE DISTRIBUTION... OF THE BENEFITS DERIVED THEREFROM; FUNDS WILL BE FOCUSED ON GENERAL SUPPORT.

NAME OF ORGANIZATION OR GOVERNMENT: METRO JUSTICE OF ROCHESTER INC

(H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND BASE BUILDING, LEADERSHIP DEVELOPMENT, AND ORGANIZING IN EDA CAMPAIGNS, LOCAL ... CAMPAIGNS AND INITIATIVES FOR ENERGY DEMOCRACY.

NAME OF ORGANIZATION OR GOVERNMENT: METRO JUSTICE OF ROCHESTER INC

(H) PURPOSE OF GRANT OR ASSISTANCE: TO EDUCATE, ORGANIZE AND MOBILIZE A SUSTAINABLE ENERGY FUTURE AND EQUITABLE DISTRIBUTION... OF THE BENEFITS DERIVED THEREFROM; FUNDS WILL BE FOCUSED ON GENERAL SUPPORT.

NAME OF ORGANIZATION OR GOVERNMENT: KISS THE GROUND

(H) PURPOSE OF GRANT OR ASSISTANCE: TO WORK WITH INCLUSIVE EMPOWERMENT OF SMALLHOLDER FARMS TO TRANSFORM THEIR FARMS... TO REGENERATIVE AGRICULTURE.

NAME OF ORGANIZATION OR GOVERNMENT: MANDELA MARKETPLACE INC

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE CA BIPOC FARMER/LAND STEWARD RELIEF FUND COLLABORATIVE (NOW THE PEOPLES LAND... FUND) IN PROVIDING COVID-19 RELIEF FOR BLACK, INDIGENOUS, AND POC FARMERS AND LAND STEWARDS.

Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT: KISKEYA INTERNATIONAL INC

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROMOTE REGENERATIVE AGROFORESTRY AMONGST CACAO PRODUCERS AND FARMERS IN THE... DOMINICAN REPUBLIC.

NAME OF ORGANIZATION OR GOVERNMENT: NEW YORK UNIVERSITY

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT DEVELOPMENT OF CUSTOMIZED, PURPOSE DRIVEN DATA GOVERNANCE STRATEGIES AND... PLATFORMS AND FACILITATION OF NETWORKS OF DATA STEWARDS FOR THE BLUE ECONOMY INITIATIVE.

NAME OF ORGANIZATION OR GOVERNMENT: MONTEREY BAY FISHERIES TRUST

(H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND THE MONTEREY BAY COMMUNITY SEAFOOD PROGRAM TO SUPPORT THE WORK OF FISHERMEN AND... FOOD WORKERS AND PROVIDE 6,900 ADDITIONAL MEALS DELIVERED TO FAMILIES IN MONTEREY COUNTY.

NAME OF ORGANIZATION OR GOVERNMENT:

REEF FISH CONSERVATION AND EDUCATION FOUNDATION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO ORGANIZE AND IMPLEMENT FIVE MODERATED WORKSHOPS TO BRING TOGETHER COMMERCIAL WILD ... HARVEST FISHERMEN, FINFISH AQUACULTURE REPRESENTATIVES, AND SEAFOOD SUPPLY CHAIN PARTNERS IN COASTAL COMMUNITIES ACROSS THE GULF.

NAME OF ORGANIZATION OR GOVERNMENT:

BINGHAMTON REGIONAL SUSTAINABILITY COALITION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND BASE BUILDING, LEADERSHIP DEVELOPMENT, AND ORGANIZING IN EDA CAMPAIGNS, LOCAL ... CAMPAIGNS AND INITIATIVES FOR ENERGY DEMOCRACY.

Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT:

BINGHAMTON REGIONAL SUSTAINABILITY COALITION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO EDUCATE, ORGANIZE AND MOBILIZE A SUSTAINABLE ENERGY FUTURE AND EQUITABLE DISTRIBUTION... OF THE BENEFITS DERIVED THEREFROM; FUNDS WILL BE FOCUSED ON GENERAL SUPPORT.

NAME OF ORGANIZATION OR GOVERNMENT: AMERICAN UNIVERSITY

(H) PURPOSE OF GRANT OR ASSISTANCE: TO OBTAIN TWO SPECIES NETWORK DATA EXPORTS FROM THE ARTIS DATABASE TO BE USED WITHIN A ... DASHBOARD TO BETTER UNDERSTAND GLOBAL SEAFOOD TRADE AND MARKET LEVERAGE POINTS.

NAME OF ORGANIZATION OR GOVERNMENT: PLANTING JUSTICE

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT GRANTEE'S MISSION OF SUPPORTING COMMUNITIES WITH SKILLS AND RESOURCES FOR FOOD... SOVEREIGNTY AND EMPOWERING FORMER RESIDENTS THROUGH ECONOMIC JUSTICE SO THEY MAY STAY HOME AND KEEP FAMILIES TOGETHER.

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

2021

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization

MULTIPLIER

Employer identification number

91-2166435

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain **1b**

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? **2**

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| <input checked="" type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? **4a**
- b** Participate in or receive payment from a supplemental nonqualified retirement plan? **4b**
- c** Participate in or receive payment from an equity-based compensation arrangement? **4c**
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? **5a**
- b** Any related organization? **5b**
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? **6a**
- b** Any related organization? **6b**
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III **7**

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III **8**

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? **9**

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) LAURA DEATON EXECUTIVE DIRECTOR	(i)	211,641.	39,495.	0.	7,582.	11,228.	269,946.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) JOHN NORDGREN PROJECT DIRECTOR	(i)	183,325.	0.	0.	5,757.	19,327.	208,409.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) CYNTHIA KOEHLER PROJECT DIRECTOR	(i)	180,000.	15,723.	0.	5,875.	670.	202,268.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) KATHARINE WILKINSON PROJECT DIRECTOR	(i)	160,000.	0.	0.	4,800.	10,606.	175,406.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) MARIAH BOYLE PROJECT DIRECTOR	(i)	153,400.	0.	0.	4,650.	10,606.	168,656.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) DIANE BAILEY PROJECT DIRECTOR	(i)	132,496.	0.	0.	4,403.	30,308.	167,207.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Noncash Contributions

OMB No. 1545-0047

2021

Open to Public
Inspection

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **MULTIPLIER** Employer identification number **91-2166435**

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	6	110,547.	BOOK VALUE
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (FOD PPP LOAN)	X	1	1,295,233.	BOOK VALUE
26 Other ()				
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29** **0**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?		X
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization

MULTIPLIER

Employer identification number
91-2166435

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

RESILIENT COMMUNITIES: COMMUNITIES ARE PREPARED TO ANTICIPATE, PREVENT
AND MINIMIZE THREATS TO THEIR CITIZENS, BUSINESSES, INFRASTRUCTURE,
ENVIRONMENT, AND ECONOMIES. COMMUNITY-BASED APPROACHES PROACTIVELY
ADDRESS RESILIENCE TO THE IMPACTS OF CLIMATE CHANGE AND OTHER NATURAL
DISASTERS, ECONOMIC STABILITY AND SOCIAL EQUITY.

EXPENSES \$ 2,129,071. INCLUDING GRANTS OF \$ 888,000. REVENUE \$ 40,854.

FORM 990, PART VI, SECTION A, LINE 3:

PROGRAM MANAGEMENT:

PROJECT NAME	DELEGATED MANAGEMENT
ALTER ECO FOUNDATION	ANTOINE AMBERT
CCHANGE	SCOTT RADWAY
CERTIFICATION AND RATINGS COLLABORATIVE	JACKIE CAINE & JULES COOKES
COLUMBIA REDIVIVA	JIM NORTON
CONGO EDUCATION PARTNERS	INGRID SCHULZE
CONSERVATION & COMMUNITY INVESTMENT FORUMS	NOAH GREENBERG
FED BY BLUE	JILL KAUFFMAN JOHNSON
JUNGLE KEEPERS	REBECCA FOON
MARHAVER LAB	KRISTEN MARHAVER
MARVIVA FOUNDATION	ALEJANDRA PACHECO
MAVEN'S NOTEBOOK	CHRIS AUSTIN
MOONSHOT MISSIONS	GEORGE HAWKINS
NET GAINS ALLIANCE	GEORGE A. CHMAEL II
PIGGY BANK	BRADY LOWE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

Name of the organization MULTIPLIER	Employer identification number 91-2166435
POPE CREEK WEED PROJECT	CAROL KUNZE
REPERATION GENERATION	DAVID MAYER
ROOT SOLUTIONS	NYA VAN LEUVAN
SEA PACT	ROBERT JOHNSON
SUSTAINING OUR URBAN LANDSCAPE	SUSANNAH BURLEY
TRANSFORMATIVE TECHNOLOGIES	NICHOLE BRADFORD
UPPER AMAZON CONSERVANCY	CHRIS FAGAN

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT OF FORM 990 IS REVIEWED BY MANAGEMENT AND THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS, AND PROVIDED TO ALL BOARD MEMBERS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

A WRITTEN COPY OF THE ORGANIZATION'S CONFLICT OF INTEREST POLICY IS PROVIDED ANNUALLY TO THE BOARD OF DIRECTORS AND CHIEF EMPLOYED EXECUTIVE STAFF/EXECUTIVE DIRECTOR, ALL OF WHOM SIGN AN ANNUAL CONFLICT OF INTEREST DISCLOSURE STATEMENT.

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD OF DIRECTORS REVIEWS AND APPROVES COMPENSATION FOR THE CHIEF EMPLOYED EXECUTIVE/EXECUTIVE DIRECTOR. AS PART OF THIS PROCESS, THE BOARD OF DIRECTORS REVIEWS COMPARABILITY DATA, DETERMINES COMPENSATION IS JUST AND REASONABLE, AND APPROVES COMPENSATION ANNUALLY OR MORE FREQUENTLY AS NEEDED AND DOCUMENTED BY THE BOARD. LAST REVIEW WAS IN DEC 2021.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

Name of the organization MULTIPLIER	Employer identification number 91-2166435
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FORM 990, PART IX, LINE 11G, OTHER FEES:

OTHER PROFESSIONAL FEES:

PROGRAM SERVICE EXPENSES	5,906,069.
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MANAGEMENT AND GENERAL EXPENSES	109,800.
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FUNDRAISING EXPENSES	232,821.
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TOTAL EXPENSES	6,248,690.
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TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	6,248,690.
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FORM 990, PART XII, LINE 2C:

THE PROCESS OF OVERSEEING THE AUDIT AND SELECTING AN INDEPENDENT
ACCOUNTANT HAS NOT CHANGED FROM PRIOR YEAR.