



NOTICE OF NON-DISCRIMINATION

Updated: November 2023

NON-DISCRIMINATION

Multiplier and our projects celebrate diversity and are committed to building teams and partnerships that represent a variety of backgrounds, perspectives, and skills. Multiplier is also committed to providing an environment of mutual respect that is free from discrimination and harassment. Multiplier prohibits discrimination in its governance, programs, and activities on the basis of race, color, national origin, age, disability, religion, gender, gender identity, sex, sexual orientation, genetic information, political beliefs, reprisal, marital status, amnesty, status as a covered veteran, because all or part of an individual's income is derived from public assistance, or for any other factor that is not based on merit.

COORDINATOR

Multiplier has designated the Director of Legal Affairs as the responsible party for coordinating compliance with Title VI of the Civil Rights Act of 1964, as amended, and all related statutes and regulations, including 40 C.F.R. Parts 5 and 7. If you have any questions about this notice or any of Multiplier's non-discrimination programs, policies, or procedures, you may contact:

Darlene Sevilla, Director of Legal Affairs

Multiplier, 548 Market St, PMB 81178, San Francisco, CA 94104-5401

(415) 421-3774

darlene@multiplier.org

ACCESS

Multiplier strives to provide meaningful access to programs and activities for people with disabilities and for people with limited English proficiency. Reasonable accommodations or language assistance services may be requested from the coordinator identified above.

COMPLAINTS

If you believe that you have been discriminated against with respect to a Multiplier program or activity, you may contact the coordinator identified above to learn how and where to file a complaint of discrimination. Multiplier is committed to the prompt and fair resolution of complaints.

NO RETALIATION

Multiplier will not permit any negative or adverse actions to be taken against any individual or group for reporting discrimination or for participating in an investigation of a claim of discrimination. Retaliation in any form will not be tolerated.

People. Planet. Possibilities.

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